

**THE SULLIVAN COUNTY INFRASTRUCTURE LOCAL  
DEVELOPMENT CORPORATION  
CONFIDENTIAL FY 2021 EVALUATION OF BOARD PERFORMANCE**

Please check (√) the most appropriate box.

| CRITERIA                                                                                                                                                                | AGREE | SOMEWHAT<br>AGREE | SOMEWHAT<br>DISAGREE | DISAGREE |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------------|----------------------|----------|
| Board members have a shared understanding of the mission and purpose of the Agency.                                                                                     | 5     | 1                 | 0                    | 0        |
| The policies, practices and decisions of the Board are always consistent with this mission.                                                                             | 5     | 1                 | 0                    | 0        |
| The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Agency and reviews these annually.                | 5     | 1                 | 0                    | 0        |
| The Board sets clear and measurable performance goals for the Agency that contribute to accomplishing its mission.                                                      | 4     | 2                 | 0                    | 0        |
| The decisions of the Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.                | 6     | 0                 | 0                    | 0        |
| Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.                                  | 5     | 1                 | 0                    | 0        |
| Board members are knowledgeable about the Agency's programs, financial statements, reporting requirements, and other transactions.                                      | 5     | 1                 | 0                    | 0        |
| The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete. | 5     | 1                 | 0                    | 0        |

|                                                                                                                                                                |   |   |   |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|
| The Board knows the statutory obligations of the Agency and if the Agency is in compliance with State law.                                                     | 5 | 1 | 0 | 0 |
| Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.                                     | 6 | 0 | 0 | 0 |
| Board members have sufficient opportunity to research, discuss, question, and prepare before decisions are made and votes taken.                               | 5 | 1 | 0 | 0 |
| Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.    | 6 | 0 | 0 | 0 |
| The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually. | 6 | 0 | 0 | 0 |
| The Board has identified the areas of most risk to the Agency and works with management to implement risk mitigation strategies before problems occur.         | 4 | 2 | 0 | 0 |
| Board members demonstrate leadership and vision and work respectfully with each other.                                                                         | 5 | 1 | 0 | 0 |

Date Completed: \_\_\_\_\_